BOROUGH OF BEACH HAVEN COUNTY OF OCEAN

ORDINANCE #2024-25C

AN ORDINANCE SUPPLEMENTING Chapter 35, "Salaries and Compensation," of the Borough Code of the Borough of Beach Haven, County of Ocean, State of New Jersey, 2000,"

Purpose: to require full-time and part-time employees to be paid through direct deposit pursuant to N.J.S.A. 52:14-15f.

NOW THEREFORE, THE MAYOR AND COUNCIL OF THE BOROUGH OF BEACH HAVEN DO ORDAIN:

SECTION I.

Chapter 35, "Salaries and Compensation," shall be supplemented by the addition of the following:

§ 35-2. Mandatory Direct Deposit.

- A. All full-time or part-time Borough employees shall be paid only by direct deposit in conformance with N.J.S.A. 52:14-15f.
- B. Temporary seasonal employees may be exempted from this policy at the discretion of the Chief Financial Officer as administratively necessary taking cost and other factors into consideration.
- C. Pursuant to N.J.S.A. 52:14-15f, all information concerning net pay, any accompanying information approved for distribution with net pay such as a pay stubs, and W-2 forms in accordance with applicable federal laws, shall be made available to all employees only on the internet via restricted access accounts provided by the Borough or an authorized third-party

SECTION II

All Ordinances or parts of Ordinances inconsistent herewith are repealed to the extent of such inconsistency. The Clerk of the Borough is authorized to renumber and/or re-codify any sections affected by such repeal to the extent consistent with this Ordinance.

SECTION III

If any word, phrase, clause, sections, or provision of this Ordinance shall be found by any Court of competent jurisdiction to be unenforceable, illegal, or unconstitutional, such word, phrase, clause, section, or provision shall be severable from the balance of the Ordinance and the remainder of the Ordinance shall remain in full force and effect.

SECTION IV

This Ordinance shall take effect upon publication thereof after final passage according to law. Any permit issued prior to the effective date of this Ordinance shall not be subject to the restriction on pool construction and installation provided by Section I, hereof.

NOTICE

Public Notice is hereby given that the foregoing Ordinance was introduced and passed on the first reading at a public meeting of the Borough Council of the Borough of Beach Haven, County of Ocean, State of New Jersey, held on July 8, 2024 at 6:00 p.m. A copy of the ordinance can be obtained, without cost, by any member of the general public, at the Office of the Municipal Clerk, 300 Engleside Avenue, Beach Haven, New Jersey 08008 Monday through Friday, 9:00 a.m. to 4:00 p.m.

Further public notice is hereby given that said ordinance shall be considered for final passage and adoption at a public meeting of the Borough Council to be held on August 12, 2024 at 6:00 p.m. at the Beach Haven Municipal Building, 300 Engleside Avenue, Beach Haven, New Jersey 08008.

CERTIFICATION

I, Sherry Mason, RMC, Municipal Clerk of the Borough of Beach Haven, do hereby certify that the foregoing Ordinance was duly adopted by the Borough Council of the Borough of Beach Haven at a public meeting held on the 8th day of July 2024, a quorum being present and voting in the majority.

IN WITNESS WHEREOF, I have hereunto set my hand an official seal this 8th day of July 2024.

Sherry Mason, RMC, Borough Clerk

Introduction:

July 8, 2024

First Publication:

July 18, 2024

Adoption:

August 12, 2024

Second Publication:

August 22, 2024

Effective Date:

September 1, 2024