

ORDINANCE #2025-28

2025 SALARY ORDINANCE

**THE MUNICIPAL COUNCIL OF THE BOROUGH OF BEACH HAVEN, IN
THE COUNTY OF OCEAN, DO ORDAIN:**

SECTION I

The annual base salary and wage ranges of the officers and employees of the Borough of Beach Haven attached hereto as **APPENDIX A** are hereby established.

SECTION II

In addition to the base salary and wage ranges of the officers and employee authorized by Section I of this Ordinance, the Borough is authorized to pay any amount of supplemental compensation provided for by any duly-approved collective negotiations agreement based upon length of service, shift differential, and/or holiday pay, the specific terms of which, as contained in any respective collective negotiation's agreement, are incorporated herein by reference.

SECTION III

Repealer. All Ordinances or parts of Ordinances inconsistent herewith are repealed to the extent of such inconsistency. The Clerk of the Borough is authorized to renumber and/or re-codify any sections affected by such repeal to the extent consistent with this Ordinance.

SECTION IV

Severability. If any word, phrase, clause, section or provision of this Ordinance shall be found by any Court of competent jurisdiction to be unenforceable, illegal or unconstitutional such word, phrase, clause, section or provision shall be severable from the balance of the Ordinance and the remainder of the Ordinance shall remain in full force and effect.

SECTION V

Effective Date. This Ordinance shall take effect upon publication thereof after final passage according to law.

NOTICE

Public Notice is hereby given that the foregoing Ordinance was introduced and passed on the first reading at a public meeting of the Borough Council of the Borough of Beach Haven, County of Ocean, State of New Jersey, held on November 25, 2025 at 6:00 p.m. A copy of the ordinance can be obtained, without cost, by any member of the general public at the Office of the Municipal Clerk, 300 Engleside Avenue, Beach Haven, NJ 08008 Monday through Friday, 9:00 a.m. to 4:00 p.m., on our website at www.beachhaven-nj.gov or via email smason@beachhaven-nj.gov.

Further public notice is hereby given that said ordinance shall be considered for final passage and adoption at a public meeting of the Borough Council to be held on December 30, 2025 at 6:00 p.m.

CERTIFICATION

I, Sherry Mason, RMC, Municipal Clerk of the Borough of Beach Haven, do hereby certify that the foregoing Ordinance was duly adopted by the Borough Council of the Borough of Beach Haven at a public meeting held on the 25th day of November 2025, a quorum being present and voting in the majority.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 25th day of November 2025.


Sherry Mason, RMC, Borough Clerk

First Reading: ***November 25, 2025***
First Publication: ***December 4, 2025***
Second Reading: ***December 30, 2025***
Second Publication: ***January 8, 2026***
Effective Date: ***January 19, 2026***

2025 SALARY ORDINANCE

Job Title	Low Range	High Range
MANAGER/COUNCIL		
BOROUGH MANAGER	\$30,000.00	\$150,000.00
ASSISTANT MANAGER	\$2,500.00	\$15,000.00
DEPUTY MANAGER	\$10,000.00	\$60,000.00
MEMBER OF COUNCIL	\$1.00	\$10,000.00
MUNICIPAL CLERK		
MUNICIPAL CLERK	\$50,000.00	\$115,000.00
DEPUTY MUNICIPAL CLERK	\$34,000.00	\$70,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
CLERK TYPIST	\$34,000.00	\$60,000.00
CLERK TYPIST SENIOR	\$34,000.00	\$60,000.00
DEPUTY REGISTRAR	\$1,000.00	\$3,000.00
ALTERNATE DEPUTY REGISTRAR	\$800.00	\$4,500.00
RECORDS MANAGER	\$1,000.00	\$10,000.00
RECEPTIONIST /TYPING	\$34,000.00	\$52,000.00
CLERK, HOURLY	\$15.49	\$21.00
FINANCE		
TREASURER/CFO	\$45,000.00	\$115,000.00
ASSISTANT TREASURER	\$34,000.00	\$70,000.00
PAYROLL CLERK	\$15,000.00	\$70,000.00
PAYROLL SUPERVISOR/PENSION FUND SUPERVISOR	\$15,000.00	\$70,000.00
ADMINISTRATIVE ANALYST	\$34,000.00	\$60,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
ASSISTANT PAYROLL CLERK	\$2,000.00	\$5,000.00
QUALIFIED PURCHASING AGENT	\$1,000.00	\$8,000.00
HISTORIC PRESERVATION SECRETARY	\$1,000.00	\$9,500.00
LAND USE BOARD SECRETARY	\$1,000.00	\$9,500.00
CLERK, HOURLY	\$15.49	\$21.00
TAX		
TAX COLLECTOR	\$34,000.00	\$86,000.00
TAX/ UTILITY RENT COLLECTOR	\$25,000.00	\$86,000.00
DEPUTY TAX COLLECTOR	\$2,500.00	\$20,000.00
TAX ASSESSOR	\$15,000.00	\$31,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
TAX ASSESSOR, HOURLY	\$15.49	\$50.00
CLERK, HOURLY	\$15.49	\$21.00
COURT		
COURT ADMINISTRATOR	\$40,000.00	\$75,000.00
JUDGE	\$11,000.00	\$31,000.00

2025 SALARY ORDINANCE

Job Title	Low Range	High Range
CLERK, HOURLY	\$15.00	\$21.00
LIBRARY		
LIBRARY DIRECTOR	\$25,000.00	\$65,000.00
LIBRARY DIRECTOR, HOURLY	\$20.00	\$35.00
ASSISTANT LIBRARY DIRECTOR, HOURLY	\$15.49	\$35.00
LIBRARY SUPERVISOR	\$18.00	\$40.00
SENIOR LIBRARY ASSISTANT, HOURLY	\$15.49	\$30.00
LIBRARY ASSISTANT	\$34,000.00	\$70,000.00
LIBRARY ASSISTANT, HOURLY	\$15.49	\$25.00
CONSTRUCTION/ ZONING		
CONSTRUCTION OFFICIAL	\$35,000.00	\$115,000.00
CONSTRUCTION OFFICIAL, HOURLY	\$15.49	\$55.00
BUILDING INSPECTOR	\$35,000.00	\$75,000.00
BUILDING INSPECTOR- TRAINEE	\$34,000.00	\$52,000.00
BUILDING INSPECTOR, HOURLY	\$15.49	\$50.00
BUILDING INSPECTOR- TRAINEE, HOURLY	\$15.49	\$45.00
MECHANICAL INSPECTOR	\$500.00	\$5,000.00
TECHNICAL ASSISTANT	\$34,000.00	\$80,000.00
ZONING OFFICER	\$15,000.00	\$80,000.00
ASSISTANT ZONING OFFICER	\$34,000.00	\$65,000.00
PERMIT CLERK	\$34,000.00	\$61,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
PERMIT CLERK-HOURLY	\$15.49	\$21.00
CLERK, HOURLY	\$15.49	\$21.00
POLICE		
POLICE CHIEF	\$115,000.00	\$212,000.00
POLICE CAPTAIN	\$110,000.00	\$185,000.00
POLICE LIEUTENANT	\$100,000.00	\$160,000.00
POLICE SERGEANT	\$90,000.00	\$160,000.00
POLICE OFFICER/PATROLMAN	\$40,885.00	\$150,000.00
SUMMER LAW ENFORCER, HOURLY	\$14.53	\$25.00
MECHANIC	\$33,000.00	\$90,000.00
RECORDS SUPPORT TECH	\$34,000.00	\$70,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
CLERK TYPIST	\$34,000.00	\$65,000.00
CLERK, HOURLY	\$15.49	\$21.00
PUBLIC WORKS		
SUPERINTENDANT OF PUBLIC WORKS & UTILITY	\$50,000.00	\$150,000.00
SUPERINTENDANT OF PUBLIC WORKS	\$50,000.00	\$115,000.00
PUBLIC WORKS DEPARTMENT ASSISTANT SUPERINTENDENT	\$48,000.00	\$105,000.00
PUBLIC WORKS SUPERVISOR	\$45,000.00	\$80,000.00
PUBLIC WORKS ASSISTANT SUPERVISOR	\$38,000.00	\$78,000.00

2025 SALARY ORDINANCE

Job Title	Low Range	High Range
RECYCLING COORDINATOR	\$33,000.00	\$70,000.00
BUILDING MAINTENANCE WORKER/ MAINTENANCE REPAIRER	\$33,000.00	\$65,000.00
CARPENTER	\$33,000.00	\$65,000.00
CARPENTERS HELPER	\$33,000.00	\$55,000.00
CARPTENER/ PUBLIC WORKS REPAIRER	\$33,000.00	\$55,000.00
ELECTRICIAN	\$33,000.00	\$65,000.00
EQUIPMENT OPERATOR	\$33,000.00	\$65,000.00
LABORER III	\$33,000.00	\$65,000.00
LABORER II	\$33,000.00	\$65,000.00
LABORER	\$33,000.00	\$65,000.00
MAINTENANCE REPAIRER	\$33,000.00	\$65,000.00
MECHANIC	\$33,000.00	\$90,000.00
MECHANICS HELPER	\$33,000.00	\$65,000.00
STORMWATER COORDINATOR	\$800.00	\$2,000.00
TRUCK DRIVER HEAVY	\$33,000.00	\$65,000.00
TRUCK DRIVER	\$33,000.00	\$65,000.00
PLUMBER	\$33,000.00	\$65,000.00
PLUMBERS HELPER	\$33,000.00	\$65,000.00
ROAD REPAIRER III	\$33,000.00	\$65,000.00
ROAD REPAIRER II	\$33,000.00	\$65,000.00
ROAD REPAIRER I	\$33,000.00	\$65,000.00
MAINTENANCE WORKER GROUNDS III	\$33,000.00	\$65,000.00
MAINTENANCE WORKER GROUNDS II	\$33,000.00	\$65,000.00
MAINTENANCE WORKER GROUNDS I	\$33,000.00	\$65,000.00
CUSTODIAN	\$33,000.00	\$65,000.00
CUSTODIAN, HOURLY	\$15.49	\$20.00
CODE ENFORCEMENT OFFICER, HOURLY	\$15.49	\$22.00
LABORER-HOURLY	\$15.49	\$21.00
RECREATION COORDINATOR	\$5,000.00	\$20,000.00
RECREATION COORDINATOR, HOURLY	\$15.49	\$40.00
RECREATION ATTENDANT, HOURLY	\$14.53	\$16.00
SANITATION ENFORCER, HOURLY	\$14.53	\$20.00
SECRETARY	\$34,000.00	\$60,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
CLERK, HOURLY	\$15.49	\$21.00
WATER/ SEWER UTILITY		
WATER SUPERINTENDANT	\$20,000.00	\$85,800.00
WATER UTILITY SUPERVISOR	\$33,000.00	\$85,000.00
SR. WATER/SEWER UTILITY SUPERVISOR	\$60,000.00	\$95,000.00
ASSISTANT WATER SUPERVISOR	\$33,000.00	\$80,000.00
SEWER REPAIRER SUPERVISOR	\$33,000.00	\$80,000.00
LABORER III	\$33,000.00	\$65,000.00
LABORER II	\$33,000.00	\$65,000.00
LABORER	\$33,000.00	\$65,000.00
EQUIPMENT OPERATOR	\$33,000.00	\$65,000.00

2025 SALARY ORDINANCE

Job Title	Low Range	High Range
PLUMBER	\$33,000.00	\$65,000.00
PLUMBERS HELPER	\$33,000.00	\$65,000.00
PLANT OPERATOR	\$33,000.00	\$65,000.00
ROAD REPAIRER III	\$33,000.00	\$65,000.00
ROAD REPAIRER II	\$33,000.00	\$65,000.00
ROAD REPAIRER I	\$33,000.00	\$65,000.00
LICENSED OPERATOR	\$5,000.00	\$75,000.00
OPERATOR OF RECORD	\$33,000.00	\$90,000.00
BACK UP LICENSED OPERATOR	\$33,000.00	\$75,000.00
CLERK, HOURLY	\$15.49	\$21.00
EMERGENCY MANAGEMENT		
EMERGENCY MANAGEMENT COORDINATOR	\$1,500.00	\$25,000.00
EMERGENCY MANAGEMENT DEPUTY COORDINATOR	\$1,000.00	\$15,000.00
EMERGENCY MANAGEMENT ASSISTANT DEPUTY	\$500.00	\$9,000.00
COMMUNITY RATING SYSTEM COORDINATOR	\$500.00	\$15,000.00
EMERGENCY MANAGEMENT MECHANIC	\$500.00	\$10,000.00
CLERK, HOURLY	\$15.49	\$21.00
BEACH PATROL		
BEACH PATROL CHIEF	\$8,000.00	\$22,000.00
BEACH PATROL CAPTAIN, HOURLY	\$14.53	\$35.00
BEACH PATROL LIEUTENANT, HOURLY	\$14.53	\$35.00
BEACH PATROL JUNIOR LIFEGUARD DIRECTOR, HOURLY	\$14.53	\$35.00
BEACH PATROL MEDICAL DIRECTOR, HOURLY	\$14.53	\$30.00
BEACH PATROL LIFEGUARDS, HOURLY, BASED ON YEARS OF SERVI	\$14.53	\$25.00
BEACH PATROL LIFEGUARDS, EMT CERT-ADDITIONAL/HOURLY	\$0.75	\$1.00
BEACH PATROL LIFEGUARD BONUS (WORKING 50 DAYS)	\$100.00	\$150.00
BEACH PATROL LIFEGUARD BONUS (WORKING 58+ DAY)	\$150.00	\$200.00
BEACH CHECKERS SUPERVISORS	\$10,000.00	\$20,000.00
BEACH CHECKERS SUPERVISORS, HOURLY	\$14.53	\$25.00
BEACH CHECKERS, HOURLY	\$14.53	\$16.00
BEACH TAXI DRIVER	\$14.53	\$22.00
MISCELLANEOUS		
COLLEGE INCENTIVE, PER CREDIT OR DEGREE	\$10.00	\$3,000.00

2025 SALARY ORDINANCE

Job Title	Low Range	High Range
MANAGER/COUNCIL		
BOROUGH MANAGER	\$30,000.00	\$150,000.00
ASSISTANT MANAGER	\$2,500.00	\$15,000.00
DEPUTY MANAGER	\$10,000.00	\$60,000.00
MEMBER OF COUNCIL	\$1.00	\$10,000.00
MUNICIPAL CLERK		
MUNICIPAL CLERK	\$50,000.00	\$115,000.00
DEPUTY MUNICIPAL CLERK	\$34,000.00	\$70,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
CLERK TYPIST	\$34,000.00	\$60,000.00
CLERK TYPIST SENIOR	\$34,000.00	\$60,000.00
DEPUTY REGISTRAR	\$1,000.00	\$3,000.00
ALTERNATE DEPUTY REGISTRAR	\$800.00	\$4,500.00
RECORDS MANAGER	\$1,000.00	\$10,000.00
RECEPTIONIST /TYPING	\$34,000.00	\$52,000.00
CLERK, HOURLY	\$15.49	\$21.00
FINANCE		
TREASURER/CFO	\$45,000.00	\$115,000.00
ASSISTANT TREASURER	\$34,000.00	\$70,000.00
PAYROLL CLERK	\$15,000.00	\$70,000.00
PAYROLL SUPERVISOR/PENSION FUND SUPERVISOR	\$15,000.00	\$70,000.00
ADMINISTRATIVE ANALYST	\$34,000.00	\$60,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
ASSISTANT PAYROLL CLERK	\$2,000.00	\$5,000.00
QUALIFIED PURCHASING AGENT	\$1,000.00	\$8,000.00
HISTORIC PRESERVATION SECRETARY	\$1,000.00	\$9,500.00
LAND USE BOARD SECRETARY	\$1,000.00	\$9,500.00
CLERK, HOURLY	\$15.49	\$21.00
TAX		
TAX COLLECTOR	\$34,000.00	\$86,000.00
TAX/ UTILITY RENT COLLECTOR	\$25,000.00	\$86,000.00
DEPUTY TAX COLLECTOR	\$2,500.00	\$20,000.00
TAX ASSESSOR	\$15,000.00	\$31,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
TAX ASSESSOR, HOURLY	\$15.49	\$50.00
CLERK, HOURLY	\$15.49	\$21.00
COURT		
COURT ADMINISTRATOR	\$40,000.00	\$75,000.00
JUDGE	\$11,000.00	\$31,000.00

2025 SALARY ORDINANCE

Job Title	Low Range	High Range
CLERK, HOURLY	\$15.00	\$21.00
LIBRARY		
LIBRARY DIRECTOR	\$25,000.00	\$65,000.00
LIBRARY DIRECTOR, HOURLY	\$20.00	\$35.00
ASSISTANT LIBRARY DIRECTOR, HOURLY	\$15.49	\$35.00
LIBRARY SUPERVISOR	\$18.00	\$40.00
SENIOR LIBRARY ASSISTANT, HOURLY	\$15.49	\$30.00
LIBRARY ASSISTANT	\$34,000.00	\$70,000.00
LIBRARY ASSISTANT, HOURLY	\$15.49	\$25.00
CONSTRUCTION/ ZONING		
CONSTRUCTION OFFICIAL	\$35,000.00	\$115,000.00
CONSTRUCTION OFFICIAL, HOURLY	\$15.49	\$55.00
BUILDING INSPECTOR	\$35,000.00	\$75,000.00
BUILDING INSPECTOR- TRAINEE	\$34,000.00	\$52,000.00
BUILDING INSPECTOR, HOURLY	\$15.49	\$50.00
BUILDING INSPECTOR- TRAINEE, HOURLY	\$15.49	\$45.00
MECHANICAL INSPECTOR	\$500.00	\$5,000.00
TECHNICAL ASSISTANT	\$34,000.00	\$80,000.00
ZONING OFFICER	\$15,000.00	\$80,000.00
ASSISTANT ZONING OFFICER	\$34,000.00	\$65,000.00
PERMIT CLERK	\$34,000.00	\$61,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
PERMIT CLERK-HOURLY	\$15.49	\$21.00
CLERK, HOURLY	\$15.49	\$21.00
POLICE		
POLICE CHIEF	\$115,000.00	\$212,000.00
POLICE CAPTAIN	\$110,000.00	\$185,000.00
POLICE LIEUTENANT	\$100,000.00	\$160,000.00
POLICE SERGEANT	\$90,000.00	\$160,000.00
POLICE OFFICER/PATROLMAN	\$40,885.00	\$150,000.00
SUMMER LAW ENFORCER, HOURLY	\$14.53	\$25.00
MECHANIC	\$33,000.00	\$90,000.00
RECORDS SUPPORT TECH	\$34,000.00	\$70,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
CLERK TYPIST	\$34,000.00	\$65,000.00
CLERK, HOURLY	\$15.49	\$21.00
PUBLIC WORKS		
SUPERINTENDANT OF PUBLIC WORKS & UTILITY	\$50,000.00	\$150,000.00
SUPERINTENDANT OF PUBLIC WORKS	\$50,000.00	\$115,000.00
PUBLIC WORKS DEPARTMENT ASSISTANT SUPERINTENDENT	\$48,000.00	\$105,000.00
PUBLIC WORKS SUPERVISOR	\$45,000.00	\$80,000.00
PUBLIC WORKS ASSISTANT SUPERVISOR	\$38,000.00	\$78,000.00

2025 SALARY ORDINANCE

Job Title	Low Range	High Range
RECYCLING COORDINATOR	\$33,000.00	\$70,000.00
BUILDING MAINTENANCE WORKER/ MAINTENANCE REPAIRER	\$33,000.00	\$65,000.00
CARPENTER	\$33,000.00	\$65,000.00
CARPENTERS HELPER	\$33,000.00	\$55,000.00
CARPTENER/ PUBLIC WORKS REPAIRER	\$33,000.00	\$55,000.00
ELECTRICIAN	\$33,000.00	\$65,000.00
EQUIPMENT OPERATOR	\$33,000.00	\$65,000.00
LABORER III	\$33,000.00	\$65,000.00
LABORER II	\$33,000.00	\$65,000.00
LABORER	\$33,000.00	\$65,000.00
MAINTENANCE REPAIRER	\$33,000.00	\$65,000.00
MECHANIC	\$33,000.00	\$90,000.00
MECHANICS HELPER	\$33,000.00	\$65,000.00
STORMWATER COORDINATOR	\$800.00	\$2,000.00
TRUCK DRIVER HEAVY	\$33,000.00	\$65,000.00
TRUCK DRIVER	\$33,000.00	\$65,000.00
PLUMBER	\$33,000.00	\$65,000.00
PLUMBERS HELPER	\$33,000.00	\$65,000.00
ROAD REPAIRER III	\$33,000.00	\$65,000.00
ROAD REPAIRER II	\$33,000.00	\$65,000.00
ROAD REPAIRER I	\$33,000.00	\$65,000.00
MAINTENANCE WORKER GROUNDS III	\$33,000.00	\$65,000.00
MAINTENANCE WORKER GROUNDS II	\$33,000.00	\$65,000.00
MAINTENANCE WORKER GROUNDS I	\$33,000.00	\$65,000.00
CUSTODIAN	\$33,000.00	\$65,000.00
CUSTODIAN, HOURLY	\$15.49	\$20.00
CODE ENFORCEMENT OFFICER, HOURLY	\$15.49	\$22.00
LABORER-HOURLY	\$15.49	\$21.00
RECREATION COORDINATOR	\$5,000.00	\$20,000.00
RECREATION COORDINATOR, HOURLY	\$15.49	\$40.00
RECREATION ATTENDANT, HOURLY	\$14.53	\$16.00
SANITATION ENFORCER, HOURLY	\$14.53	\$20.00
SECRETARY	\$34,000.00	\$60,000.00
CLERK III	\$34,000.00	\$70,000.00
CLERK II	\$34,000.00	\$65,000.00
CLERK I	\$34,000.00	\$60,000.00
CLERK	\$34,000.00	\$60,000.00
CLERK, HOURLY	\$15.49	\$21.00
WATER/ SEWER UTILITY		
WATER SUPERINTENDANT	\$20,000.00	\$85,800.00
WATER UTILITY SUPERVISOR	\$33,000.00	\$85,000.00
SR. WATER/SEWER UTILITY SUPERVISOR	\$60,000.00	\$95,000.00
ASSISTANT WATER SUPERVISOR	\$33,000.00	\$80,000.00
SEWER REPAIRER SUPERVISOR	\$33,000.00	\$80,000.00
LABORER III	\$33,000.00	\$65,000.00
LABORER II	\$33,000.00	\$65,000.00
LABORER	\$33,000.00	\$65,000.00
EQUIPMENT OPERATOR	\$33,000.00	\$65,000.00

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Job Title	Low Range	High Range
PLUMBER	\$33,000.00	\$65,000.00
PLUMBERS HELPER	\$33,000.00	\$65,000.00
PLANT OPERATOR	\$33,000.00	\$65,000.00
ROAD REPAIRER III	\$33,000.00	\$65,000.00
ROAD REPAIRER II	\$33,000.00	\$65,000.00
ROAD REPAIRER I	\$33,000.00	\$65,000.00
LICENSED OPERATOR	\$5,000.00	\$75,000.00
OPERATOR OF RECORD	\$33,000.00	\$90,000.00
BACK UP LICENSED OPERATOR	\$33,000.00	\$75,000.00
CLERK, HOURLY	\$15.49	\$21.00
EMERGENCY MANAGEMENT		
EMERGENCY MANAGEMENT COORDINATOR	\$1,500.00	\$25,000.00
EMERGENCY MANAGEMENT DEPUTY COORDINATOR	\$1,000.00	\$15,000.00
EMERGENCY MANAGEMENT ASSISTANT DEPUTY	\$500.00	\$9,000.00
COMMUNITY RATING SYSTEM COORDINATOR	\$500.00	\$15,000.00
EMERGENCY MANAGEMENT MECHANIC	\$500.00	\$10,000.00
CLERK, HOURLY	\$15.49	\$21.00
BEACH PATROL		
BEACH PATROL CHIEF	\$8,000.00	\$22,000.00
BEACH PATROL CAPTAIN, HOURLY	\$14.53	\$35.00
BEACH PATROL LIEUTENANT, HOURLY	\$14.53	\$35.00
BEACH PATROL JUNIOR LIFEGUARD DIRECTOR, HOURLY	\$14.53	\$35.00
BEACH PATROL MEDICAL DIRECTOR, HOURLY	\$14.53	\$30.00
BEACH PATROL LIFEGUARDS, HOURLY, BASED ON YEARS OF SERVICE	\$14.53	\$25.00
BEACH PATROL LIFEGUARDS, EMT CERT-ADDITIONAL/HOURLY	\$0.75	\$1.00
BEACH PATROL LIFEGUARD BONUS (WORKING 50 DAYS)	\$100.00	\$150.00
BEACH PATROL LIFEGUARD BONUS (WORKING 58+ DAY)	\$150.00	\$200.00
BEACH CHECKERS SUPERVISORS	\$10,000.00	\$20,000.00
BEACH CHECKERS SUPERVISORS, HOURLY	\$14.53	\$25.00
BEACH CHECKERS, HOURLY	\$14.53	\$16.00
BEACH TAXI DRIVER	\$14.53	\$22.00
MISCELLANEOUS		
COLLEGE INCENTIVE, PER CREDIT OR DEGREE	\$10.00	\$3,000.00